

**CITY OF CROSS PLAINS**  
**CITY COUNCIL BOARD MINUTES**

**MARCH 10, 2025**

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This was a *Regular Meeting* of the Cross Plains City Council, Members of the council present were: Mayor Gary Moses, Darvel Hutchins, Homer Parson, Polly Beeler and Blake Cohorst. Randy Strickland was absent.

Employees present were Debbie Gosnell, City Admin., Kerry Mann, Asst. City Admin, Don Gosnell, Municipal Judge, City Secretary Teresa Kennedy.

Members of the public meeting with the council were Hank Ball.

Moses called the meeting to order at 5:30 p.m.

There were no citizen comments.

Parson moved to accept the minutes as presented, Beeler seconded, and motion carried.

Hutchins moved to accept the bills paid as presented. Cohorst seconded and motion carried.

Mann updated the council on the status of the search for a new Police Chief. He explained that while the department initially identified several strong candidates, background checks revealed issues that resulted in their disqualification. Of the four current applicants, three participated in Zoom interviews, leading to the elimination of one candidate. Subsequently, two candidates were invited for in-person interviews: however, one declined due to personal reasons. As a result, the final in-person interview is scheduled for tomorrow, March 11, 2025.

Mann informed the council of newly implemented procedures by TCOLE regarding the selection and hiring process. He emphasized that after the interview process concludes, an extensive background investigation is required. This includes sending requests to all departments the applicant has previously worked with, which must provide responses within seven days. Upon completion of the background investigation, a contingent offer of employment will be extended, pending the applicant's successful completion of Psychological and Medical examinations.

Mann outlined the TCOLE policies requiring council approval, detailing guidelines for the management of Personnel Files, including their contents, retention, and confidentiality. He also reviewed procedures for hiring, which establish protocols for recruiting and conducting background investigations for applicants seeking peace officer, telecommunicator, or county jailer positions. Additionally, Mann addressed the policy on misconduct allegations, which defines guidelines for investigating claims of misconduct.

Hutchins moved to adopt the Misconduct Allegations Policy, Parson seconded, motion carried.

Cohorst moved to adopt the Personnel Files Policy, Beeler seconded, motion carried.

Parson moved to adopt the Hiring Policy, Beeler seconded, motion carried.

The council held a discussion regarding the fees for cemetery plots, which are currently set at \$300 per plot. A suggestion was made to increase the fee to \$500; however, concerns were raised about the financial challenges residents are already facing. As a result, the decision on this matter was tabled for the time being.

The council discussed the rental policies for the Community Center, noting that the facility currently operates at a loss. It was also observed that "half-day" rentals often extend beyond their allotted time due to setup and cleanup needs. By general agreement, the council decided to implement a single full-day rental option, increasing the fee to \$150 per day while keeping the deposit at \$100.

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Bids on the equipment that were taken over the last month were opened and is as follows:

Bucket Truck \$5,100.00 from Chris Potter

Bucket Truck \$2,310.00 from Fred Sturgil

Hutchins moved to award the Bucket Truck to Chris Potter in the amount of \$5,100.00.

Fire Truck \$2,310.00 from Fred Sturgil

Cohorst moved to reject the bid for the fire truck as it did not meet the minimum bid. Beeler seconded, motion carried.

Mack Dump Truck \$2,510.00 from Fred Sturgill. Cohorst moved to reject the bid as it did not meet the minimum bid. Beeler seconded, motion carried.

Bids on the parcel of Land next to Food Plaza are as follows:

Tony Mann \$5,500.00.

Parson moved to accept the bid from Tony Mann, Beeler seconded and motion carried.

Kerry Mann discussed the City's Investment report. He stated that because he does not have a complete report for the first quarter he will wait until he has a full quarter to report, and the report will follow in the month after the quarter has ended.

Gosnell reported that Sean Conway had his surgery on February 24, 2025, and that he expects to be released to light duty after six weeks.

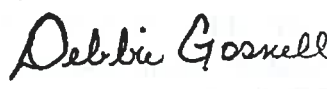
Gosnell announced that Spring Cleanup is scheduled to take place from March 31st to April 4th. This year's event will span an entire week and will feature large item pickup services to help clear the community of scattered rubbish. Additionally, the cleanup initiative will include a city-wide effort to remove excessive brush.

Gosnell reported that preparations for demolition are underway, with work expected to begin by late May or early June.

Budget Workshop scheduled for March 17, 2025, at 5:30 p.m.

Parson moved to adjourn. Hutchins seconded; motion carried.

  
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Gary Moses, Mayor

ATTEST:   
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Debbie Gosnell, Secretary